

## **Post-doctoral contract**

The Institute of Nature Conservation in Krakow, Polish Academy of Sciences, invites applications for a post-doctoral contract within the project GLOBE “Global climate change and its impact on brown bear populations: Predicting trends and identifying management priorities” under the Polish-Norwegian Research Programme. The researcher will participate and develop own research efforts on understanding the trophic ecology of brown bears, specifically on assessing climate and human-induced changes on brown bear foraging patterns and availability of bear foods, predict future trends and identify potential trophic mismatches.

We seek for highly motivated and creative candidates. Applicants should have completed a PhD in the field of ecology. The candidate should have a good publication record, expertise in statistical analysis and good computational skills with knowledge in various programming languages, especially R. Experience in food web and network analysis is required; experience in the study of trophic interactions is desirable. The candidate is expected to have a strong ability to work and think independently, and to lead the publication of one-two scientific papers from the SCI per year, as well as to contribute to other peer-reviewed publications within the team and to the dissemination of results at international scientific conferences. As the candidates will be part of an international research team and a network of collaborators in Europe is to be build, social and cooperative character is highly desirable. A driving license and physical ability to work in a variety of field conditions are also required.

The duration of the contract is 20 months, starting on 1 August 2014. Salary will be agreed with the candidate depending on her/his abilities and experience. To apply for the position, please email a letter of interest, CV, and the names and email addresses of two references in a single .pdf file to the project leader, Nuria Selva ([nuria@iop.krakow.pl](mailto:nuria@iop.krakow.pl)) in English. The application deadline is 18 July 2014.